**LIPPY LADIES MCC Code of Conduct**

Lippy Ladies MCC is a friendly, welcoming place where ladies who ride or want to ride motorbikes come together to share positive experiences.

Negativity in any form is unwelcome, rants & raves are destructive and discouraged.

All members are considered equal and must be treated with respect at all times.

Any member considered not complying with the following guidelines can be subject to action under the grievance procedure.

**The following constitutes social media code of conduct, however many of these principles apply when participating in club activities.**

Comments and posts on social media:

* should not be malicious, offensive, derogatory in nature, and should not constitute a personal attack on a person’s character
* don’t incite hatred to a person or a group on the basis of race, religion, gender, nationality or sexuality or any other personal characteristic, don’t include hate speech or obscenity or threat don’t reveal personal details, such as private addresses, phone numbers, email addresses or other online contact details
* don’t impersonate or falsely claim to represent a person or organisation
* don’t break the law – this includes libel, condoning illegal activity, and breaking copyright
* no profanities, graphic or disturbing videos, photos or images
* bullying or personal attacks on other members will not be tolerated
* be friendly, be fair, use common sense and respect the privacy of others
* don’t advertise commercial products and services – you can mention, discuss and recommend relevant products and services as long as they are relevant and it involves no personal ‘gain’
* Admin/Moderators are here to monitor people/posts/spam and do so in their own free time
* Please do not use the club Facebook group to try and collect charity donations unless approved to do so by a member of the moderating team

**The following actions are available to deal with any perceived transgressions of the above conduct guideline:**

* The club reserves the right to suspend comments at any time, and remove comments if deemed appropriate by the moderator/s.
* If a member personally attacks another member with words that are unpleasant, harmful or threatening they will be removed, and threats will be treated seriously.
* The admins/moderators are allowed to remove without notice posts or members of the FB group that don’t comply.
* The moderating team will be fair to each and every member. Please respect their decisions.
* First line is to advise the person that it has caused offence as they may not realise it (either person offended or the team/admin/moderator).
* If you feel a remark is bullying/aggressive/inappropriate please report it rather than deal with it yourself.
* Once a person has been advised, any repeat is considered deliberate and is bullying harassment and could result in membership being revoked.
* If unresolved refer to formal grievance procedure.